

Community Impact Assessment

Household Waste Recycling Centres – Equipment replacement
programme

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➤ **Equality Assessment**

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
Age - older and younger people	N/A		
Disability - people who are living with different conditions and disabilities, such as: mental illnesses, long term conditions, Autism and other neurodiverse conditions, learning disabilities, sensory impairment and physical disabilities.	N/A		
Gender reassignment - those people in the process of transitioning from one sex to another	N/A		
Marriage & Civil Partnership - people who are married or in a civil partnership should not be treated differently at work	N/A		
Pregnancy & Maternity - women who are pregnant or who have recently had a baby, including breast feeding mothers	N/A		
Race - people defined by their race, colour, and nationality (including citizenship) ethnic or national origins	N/A		
Religion or Belief - people with any religious or philosophical belief, including a lack of belief. A belief should affect a person's life choices or the way they live for it to be considered	N/A		

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
Sex - men or women	N/A		
Sexual orientation - whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	N/A		

➤ **Climate Change Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
Procurement vehicles that have the lowest carbon effect and emissions.	Improved carbon footprint	Specialist machinery may not present an opportunity	Newer vehicles will be more fuel efficient

➤ **Environment Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
Site operations can create noise, especially to neighbours of the site	Newer vehicles will be less subject to mechanical noises of older vehicles	Changes in operation with efficiency may alter the	Noise management plans are in place and will continued to be under review